

**Jefferson Unitarian Church**  
**Annual Spring Congregational Meeting Minutes**  
Sunday, May 22, 2016 12:30 pm Sanctuary

**A 15% quorum is = 117**

The **Welcome/Call to Order** was performed by John Hambright pending counting the quorum, with thanks offered to Gayla Stone for serving as parliamentarian. Morgan Davies gave the **chalice lighting**.

A quorum (120) was present at the meeting.

Eight absentee ballots were submitted before the meeting.

The **Agenda** was approved by unanimous consent, as was the proposal that each person could speak for one minute twice per issue.

The **2015-2016 annual reports** were presented by Wendy Williams, who noted that the reports are available at <http://tinyurl.com/jucannualreport16>. A printed copy may be requested in the JUC office. The report format has been changed this time to be more readable and informational. Thanks were offered to the Board of Trustees for developing the policies.

Ellen Evancheck presented the **2016-2017 Lay Leaders** as listed in the agenda (Attachment A). JUC volunteers leaving their positions were recognized with flowers. In the case of the Board of Trustees, the Board Officers, the Endowment and Memorial Gift Trust Directors, and the Leadership Nominating Committee, Ellen moved that the nominees be elected as presented, and each motion was adopted.

Tom Goodreid presented the **proposed bylaws changes** and the motion to approve the changes as presented in gross. Pat Emery asked if the major sections could be summarized, which Tom did. Most of the changes flow from the church's adoption of policy governance, changes to the structure of the Board, and changes in wording. Currently, the executive is the senior minister, but the wording was purposely left open-ended so that it can be changed as needed in the future without needing to modify the policies. Jon Hassinger spoke to how JUC and the Board will live into its strategic focus under policy governance as we move forward and the congregation will be involved in reviewing policies. The motion was voted on by standing and none opposed, achieving the two-thirds majority required, and the motion was adopted.

Cheryl Ames presented the **EMGT Charter Revisions** and moved that the charter be revised as presented. The motion was adopted.

Carol Wilsey presented the **2016-2017 Operating Budget**, noting how much Lydia Stranglen's volunteer efforts are appreciated by the church. The budget was developed by staff in consultation with committees, resources on compensation, cost of living changes, and the facility. The BOT approved the final pieces of the budget. Steve Sargent asked about the apparent increase in budgeted pledge income, which is based on actual numbers, as well as projections. Jessy Hennesy asked about the apparent decrease in program expenses, but Carol noted that all requests were approved and some costs were moved to other areas of the budget, explaining the apparent decrease. The budget motion required a simple majority and was adopted by voice vote.

Eric Banner presented the **Social Responsibility Committee Task Forces**, providing an update on the status of social responsibility and social justice at JUC. This will be the last congregational meeting with a motion to approve task forces as the group is changing the process to make it more responsive to the needs and energy of the congregation. An example of an area where the congregation has expressed interest and energy is under the topic of gun violence. The motion for the four task forces was adopted by voice vote.

John Hambricht thanked Gayla Stone for serving as parliamentarian and the meeting was adjourned.

Attachments

Agenda

**Jefferson Unitarian Church**  
**Annual Spring Congregational Meeting**

Sunday, May 22, 2016 • 12:30 p.m. • sanctuary

# Agenda

This meeting will be recorded for archival purposes. Thanks to Gayla Stone for serving as parliamentarian.

A 15% quorum is necessary to conduct this meeting = **117**

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1. **Welcome / Call to Order / Approval of Agenda** ~ John Hambright, President  
NOTE: Friends of the congregation will be given the courtesy of the floor, but only those members who have joined the church no later than April 22, 2016 are eligible to vote on today's agenda items.
2. **Opening Words / Chalice Lighting** ~ Morgan Davies, Trustee  
**The Mission of Jefferson Unitarian Church**  
*Guided by Unitarian Universalist principles and powered by the energy and resources of its members, Jefferson Unitarian Church acts to nurture our spiritual community, grow Unitarian Universalism, and transform the world outside our church walls.*
3. **Presentation of 2015-2016 Annual Reports** ~ Wendy Williams, Senior Minister  
Available at <http://tinyurl.com/jucannualreport16>  
Printed copy may be requested in the JUC office.
4. **Introduction of the 2016-2017 Lay Leaders** (see attached) ~ Ellen Evancheck, Leadership Nominating Committee
5. **Election of 2016-2017 Leadership** ~ Ellen Evancheck
  - A: Board Trustees**
    - Nominees: Ed Cecil, Kathy Covert, David Fleck (three-year terms ending June 30, 2019),  
Continuing trustees: Jon Hassinger, Tom Goodreid, Andrea Aikin, Jef Fugita, Lisa Bickford, Elaine Zerger
    - Motion: *On behalf of the LNC, I move that the nominees for Board Trustees be elected as presented.*
  - B: Board Officers** (one-year terms ending June 30, 2017)
    - Nominees: Jon Hassinger, President  
Tom Goodreid, Vice-President  
Jef Fugita, Financial Officer  
Andrea Aikin, Secretary

- Motion: *On behalf of the LNC, I move that the nominees for Board Officers be elected as presented.*

**C: Leadership Nominating Committee** (three-year terms ending June 30, 2019)

- Nominee: Patti Coe-Withington  
(Continuing members: Ellen Evancheck, Kimberly Pugliese, Lisa Rountree, Matthew Flora)

- Motion: *On behalf of the LNC, I move that the nominees for Leadership Nominating Committee be elected as presented.*

**D: Endowment & Memorial Gift Trust Directors** (three-year terms ending June 30, 2019)

- Nominee: Dave Gallagher  
  
(Continuing members: Cheryl Ames, John Bunting, Stephanie Briggs, Doug Anderson)

- Motion: *On behalf of the LNC, I move that the nominees for EMGT Directors be elected as presented.*

**6. Approval of Proposed Bylaws Changes**

~ John Hambright, Trustee

- Motion: *To approve bylaws changes as presented in gross.*

**7. EMGT Charter Revisions**

~ Cheryl Ames, EMGT Chair

- Motion: *On behalf of the EMGT Directors, I move that the EMGT Charter be revised as presented.*

**8. Adopt the 2016-2017 Operating Budget** (see attached) ~ Carol Wilsey, Administrator

- Motion: *On behalf of the Board of Trustees, I move that the 2016-2017 Operating Budget be adopted as presented.*

**9. Approval of SRC Task Forces** (see attached)

~ Eric Banner, Assistant Minister

- Motion: *On behalf of the Social Responsibility Council, I move that the congregation recognize and support the described task forces as the official task forces and task force chairs of the Social Responsibility Council for the 2016-2017 church year.*
  - Food & Nourishment
  - Green
  - Housing & Poverty
  - UUSC

**11. Adjourn**

## ***Covenant of Respectful Relationships***

*As a member of JUC, I covenant to do the following:*

I will speak truthfully with care & compassion.

I will seek first to understand, then to be understood.

I will speak directly to any person(s) with whom I have a concern rather than complain to others.

I expect that there will be differences among us, and I will accept & care for others despite those differences.

I will not disparage people with whom I disagree.

I will refrain from judging other people's motives.

I will test my assumptions and examine my own motives.

I will honor my responsibility for upholding the spiritual principles & traditions of our community.

In all things, I will cherish the health of the congregation above individual agendas.

I will remain engaged with compassion & respect when conflict occurs and participate in the process, knowing that truth emerges from a free & open exchange of ideas.