

JEFFERSON UNITARIAN CHURCH
Golden, Colorado

RESOLUTIONS
of the
Congregation

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RESOLUTIONS
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Definition

Resolutions of the Congregation are those actions that have been voted on and passed/approved by the members on the congregation. They will not include those resolutions that are passed for an event that is over within the next year.

Authority

The members of the congregation are the ultimate authority of the organization and take action at regular or special meetings at which a quorum is present as defined by the bylaws.

Covenant of Respectful Relationships

Preamble

We, the members of the Jefferson Unitarian Church covenant to practice our UU principles in daily life. Yet, seldom do we bring to consciousness these formally stated principles.

In our ongoing interactions with one another, we easily find satisfaction in the spontaneous, creative, and respectful climate which permeates the atmosphere at JUC. It is one of the reasons we choose to participate in the activities of the church.

Throughout our years of congregational life, we have nonetheless experienced some stormy weather. We have learned that divergent views accompanied by strong feelings can create turbulence regarding the actions of the JUC Board of Trustees, ministers, church staff, members expressing personal views in writing and at church meetings. In the heat of the moment, we sometimes lose sight of the principles we practice so naturally when good weather prevails.

The following short list of respectful behaviors offers each of us renewed perspective when we become blinded by feelings of anger and distrust. In such circumstances the Covenant of Respectful Relationships can remind us of the opportunity to continue practicing our religious principles and thereby grow in our spiritual journey.

Covenant of Respectful Relationships

As a member of Jefferson Unitarian Church, I covenant to do the following:

I will speak truthfully with care and compassion.

I will seek first to understand, then to be understood.

I will speak directly to any person(s) with whom I have a concern rather than complain to others.

I expect that there will be differences among us, and I will accept and care for others despite those differences.

I will not disparage people with whom I disagree.

I will refrain from judging other people's motives.

I will test my assumptions and examine my own motives.

I will honor my responsibility for upholding the spiritual principles and traditions of our community.

In all things, I will cherish the health of the congregation above individual agendas.

I will remain engaged with compassion and respect when conflict occurs and participate in the process, knowing that truth emerges from a free and open exchange of ideas.

Welcoming Congregation

To approve Jefferson Unitarian Church becoming an official Welcoming Congregation and communicating to the UUA that it wishes to be so listed in all official publications that list Welcoming Congregations. Furthermore to approve JUC continuing to make itself genuinely hospitable to and supportive of gay, lesbian, bisexual and transgender people, and making our community safe for all, as discerned by our Board of Trustees and congregation.

Adopted by the congregation at the Winter Annual Meeting – February 25, 2001

Green Sanctuary

As an accredited Green Sanctuary, the congregation's goal's are to:

- To build awareness of societal environmental issues among UUs
- To generate commitment for personal lifestyle changes
- To motivate UU's to community action on environmental issues
- To build a connection between spiritual practice and environmental consciousness
- To build awareness of and rectify environmental injustices

Adopted by the congregation at the Annual Spring Meeting – May 21, 2006

Special Rules Of Order

Special Rules Of Order are adopted by a congregation when it feels it is necessary to modify or supplement the rules in the adopted parliamentary authority (Robert's Rules of Order.) These special rules supersede any rules in the parliamentary authority with which they may conflict. Previous notice and two-thirds vote, or a majority of the entire membership, are required to amend or rescind special rules of order. A special rule may be suspended by a two-thirds vote for a specific meeting.

Reference: Roberts Rules of Order Newly Revised, 10th Edition.

Rule 1. Debate

A member or friend as defined in the bylaws may speak no more than two minutes at a time on a question without permission from the assembly.

Adopted February 26, 2006; revised May 20, 2007

Rule 2. Order of Business

The order of business for congregational meetings shall be determined by the President of the Board of Trustees.

Adopted February 26, 2006